

The Charlotte Symphony Orchestra seeks a talented, results-oriented General Manager to help shape the future of the CSO. Working with Music Director Christopher Warren-Green, President and CEO Mary Deissler, and members of the Senior Team you will

- oversee artistic plans and production
- develop and manage budgets
- design innovative, balanced programs
- identify and work with artists and collaborative partners for productive relationships with the CSO.

Additional responsibilities include oversight of the programming calendar, managing the development of rehearsal, performance and venue schedules within the guidelines outlined in the master agreement, overseeing our community engagement work, and serving as staff liaison to the Board for artistic matters.

The CSO has a 37-week contract with our musicians, and we have just successfully completed a new five-year agreement that allows us to build a strong, resilient and forward-looking organization.

Quality music making is central, and of utmost importance, to our mission. Additionally, a key part of this role is developing programs and activities that create meaningful and palpable ties to our wider community. What we can be for our audiences is changing, and that presents an opportunity for us to increase our relevance and base of support.

This is an exciting time to join a team that believes music can be a catalyst for positive change.

You will have:

- Bachelor's Degree, and preferably a Master's
- 5-7 years of experience in the classical music field
- Formal musical and business training or equivalent experience. Extensive knowledge of classical music repertoire
- Excellent communication skills
- Experience with orchestra and soloist contracts and artist managers
- A very high level of personal and professional integrity and trustworthiness
- Experience supervising and managing complex projects
- A strong work ethic and require minimal direction.

Of course, as an orchestra, evenings and weekends are required in addition to a regular office schedule. Full job description is available [here](#).

To apply: Please send a thoughtful cover letter including salary requirements along with your resume to:

Attn: Mary Deissler, ceo@charlottesymphony.org

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